

David Turberfield

Executive & Leadership Coach

ICF Associate Certified Coach and NVW Certified Integral Coach



Education

- BA (Hons), Geography: University of Wales, Aberystwyth, UK, 1987 – 1990
- MSc Environmental Impact Assessment: University of Wales, Aberystwyth, UK 1991 – 1992

Professional Qualifications

- International Coaching Federation (ICF) Associate Certified Coach (ACC), March 2018
- New Ventures West Certified Integral Coach (Professional Coaching Course), November 2017

Work Experience

Professional History

- Leadership Coach and High Impact Facilitator - March 2018 to present.
- Managing Partner, Service Development Leader for Safety – APAC, ERM Hong Kong, December 2016 to July 2017, ERM Singapore, July 2017 to March 2018.
- Managing Partner – North Asia Safety Services, ERM Hong Kong, July 2015 to November 2016
- Asia Pacific Managing Partner - Performance Assurance, ERM Singapore, April 2012 to July 2015
- Managing Partner - Field & Yen LLP Singapore, November 2010 to April 2012
- Managing Partner - ERM Korea, October 2008 to October 2010
- Managing Partner - ERM Singapore, April 2006 to September 2008
- Manager - ERM Singapore, January 2005 to March 2006.
- Principal Consultant - ERM Malaysia, May 2003 to December 2004
- Verification Manger - URS Verification Limited, London, UK, February 2001 to April 2003
- Asia Pacific Operations Manager - ERM Certification and Verification Services (ERMCVS), Bangkok, Thailand, January 1999 to January 2001
- Principal Consultant - ERM Singapore, June 1998 to January 1999
- Senior Consultant - URS (Dames & Moore) Singapore, June 1996 to June 1998
- Chief Executive - Asia Pacific Institute of Environmental Assessment (APIEA), Kuala Lumpur, Malaysia January 1994 to May 1996
- Business Development Manager - Institute of Environmental Assessment (IEA), Lincolnshire, UK July 1992 to January 1994

Work Experience Summary

David has been coaching corporate executives since 2005 and brings over 25 years' of business management and operational experience into his coaching.

Over 20 years with Environmental Resources Management (the world's leading sustainability company), David held technical, operational and business development roles which included establishing businesses in Malaysia, Thailand and the UK and growing and managing existing businesses in Korea and Singapore. He spent his last ten years with ERM serving on the APAC Executive Leadership Team, holding regional leadership positions reporting to the CEO and Commercial Director.

Whilst at ERM, David played a major role in coaching and developing the company's emerging leaders both at mid and senior management levels and provided coaching and leadership

development services to the Company's clients at C-Suite, Senior and Operational Management levels (see project below).

David is a seasoned professional with a deep understand of the corporate world, bringing an exceptional and uncommon business and technical proficiency to the world of Executive Coaching.

Coaching Projects in the last 5 year

- As a Managing Partner at Environmental Resources Management, ERM (www.erm.com), David was coaching ERM Partners and ERM Partners in Training (PITs) from 2005 to 2018. Note that as a Partnership organization, a Partner at ERM is equivalent to a Director. The PIT program at ERM is a two to three year leadership development program which takes high performing leaders through to graduation as ERM Partners. David worked with 2 to 3 PITs each year which equates to ~30 Executives over the 12-year period. Sessions were conducted once every month giving a total of ~360 coaching hours.
- Over the last five years, David has delivered Executive Coaching programs to the following companies (group coaching sessions at Operational Management level): Shell Bukom, Singapore; Shell YYCG, China; Shell (SPEX), Philippines; S-Oil, Korea; GS Caltex, Korea; Chevron Cape Town, South Africa; Koch ChemTech, India; BLNG, Brunei; IMERYS, UK, Malaysia, China, India and Japan; Cargill, China; Huntsman, China; Sandoz, India; Covestro, China; Umicore, Korea; Google, Taiwan and Singapore; and Keppel Corp, Singapore. These Executive Group Coaching sessions for Operational Management between 2013 to 2018 included 556 hours of coaching and included 552 Executives.
- Over the last five years, David has been engaged to deliver Senior Executive Coaching Workshops for: AES in Singapore and the Philippines; Shell China Exploration & Production Company (SCEPCO) in China; Cabot in China; Bayer in Vietnam; Samsung C&T in Korea; 3M in Singapore; UTC in China; Keppel in Singapore; GDF in Thailand; Micron in Taiwan; and Isola in China. This represents 85 hours of Executive Coaching and included 790 Senior Executives (CEO/ Board Level).

Professional Training

- Professional Coaching Course, New Ventures West, Singapore, (2016 – 2017)
- Coaching to Excellence, New Ventures West, Singapore (2017)
- ERM Performance Focused Assessment Training, Singapore (2013)
- Shell High Impact Facilitation Training, Singapore (2012)
- Partner Development Training, Partner Development Centre, Personnel Decisions International, Sydney (2007)
- ERM World Class Consultants Training, Kuala Lumpur (2005)
- ERM Senior Project Manager Training, Hong Kong (2004)
- Mergers & Acquisition Lead Assessor Training, ERM, Bangkok (2003)
- IEMA approved Advanced Management Systems Assessment Training, ERMCVS, London (1998)

Languages

- English (mother tongue)

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